



THE SECRETARY OF THE TREASURY
WASHINGTON

October 2, 2008

MEMORANDUM FOR ALL TREASURY EMPLOYEES

FROM: Henry M. Paulson, Jr. 
SUBJECT: Equal Opportunity and Diversity Policy Statement

I want to take this opportunity to reaffirm the Department's commitment to equal employment opportunity and diversity and to a workplace free of discriminatory harassment. Our commitment to these policies helps ensure our strength as an organization, and preserves our ability to effectively deliver our mission in an increasingly complex global economy.

The Department of the Treasury does not discriminate against its employees or applicants for employment based on race, color, sex, national origin, religion, age, disability, parental status, protected genetic information, pregnancy, or sexual orientation. Our policy and enforcement of policy ensure that all phases of the employment process are conducted in compliance with equal employment opportunity (EEO) statutes and regulations. The Department continues to have a policy of zero tolerance for workplace harassment, and will continue to aggressively investigate allegations of harassment and take appropriate disciplinary action. In addition, beneficiaries of, or participants in, Treasury conducted or assisted programs and activities will not be subject to discrimination. Finally, all employees must be free to participate in the EEO complaint process or to oppose discrimination without fear of retaliatory action against them.

Thank you for your service. Please continue your efforts and your vigilance in adherence to these policies to ensure the Department remains a workplace of equal opportunity and diversity.
